

CLERK'S REPORT

November 2022



CLERK'S REPORT:

Removed:

Deceased.....1
 (Lawanna Fields)

Letters Granted.....0

Received:

By Letter.....0

By Baptism.....0

By Statement.....0

By Watchcare.....0

From Active to Non-Participating.....0

From Active to Former Members.....0

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Total Membership as of November 30, 2022

|                    |            |
|--------------------|------------|
| Active:            | 408        |
| Non-Participating: | <u>198</u> |
|                    | 606        |

Respectfully submitted  
 Bobbie Dunn, Church Clerk

# November Business Mtg – Nov. 30, 2022

## (Zoom—6 PM)

Member Meeting minutes from October 18, 2022, were approved with no changes or amendments.

Next, we looked at October's Clerk's report and the document was reviewed by Valerie. Two members passed away and one moved from active to non-participating. We had no new members in October. Clerk's report was approved with no one opposed.

Next, we reviewed the budget and financial report. Our actual expenses for October were just over 91,000, which was lower than budgeted. With the year to date being down, we are doing better on expenses. Julie McGlasson asked a question about the financial report. She wanted to know if Nathan was going to mention end of the year giving specifically from pulpit on Sunday morning. Nathan explained he would talk about it on a Sunday morning in December and that an email is already set to be sent out later this week talking about giving from the Tennessee Baptist Foundation. Valerie said that the finance committee is beginning to work on the future budgeting process for next year. There were no payment requests. Financial reports were approved.

Last, Valerie reviewed our prayer requests which included Tom Wainman in St. Thomas Midtown, Marcia Wainman recovering from shoulder surgery, and Barbara Costain with shingles. We also talked about the Christmas Missions offering that goes through the end of the December. WBWP has a fundraiser through Krispy Kreme Donuts. Please see the website and e-news for more details. We also talked about the coping problems with our building. The Property and Grounds Committee is working on a proposal for how to fix the problems that were found when doing the initial fix with the stone.

Jeremy Arnott asked to speak about his concerns with our budget. He talked about making cuts to personnel and his concerns with making any large expenditures before the end of the year. Valerie asked Jeremy to assist the Finance Committee as they begin the budget process to which he agreed. (See chart below submitted by Jeremy.)

Elaine Bright, Operation Christmas Child Chair, made a note on the comments about the huge success of Operation Christmas Child. 20,000 OCC shoeboxes were sent out from our WBC Central drop-off location.

Respectfully submitted,  
Morgan Parker for Bobbie Dunn, Church Clerk

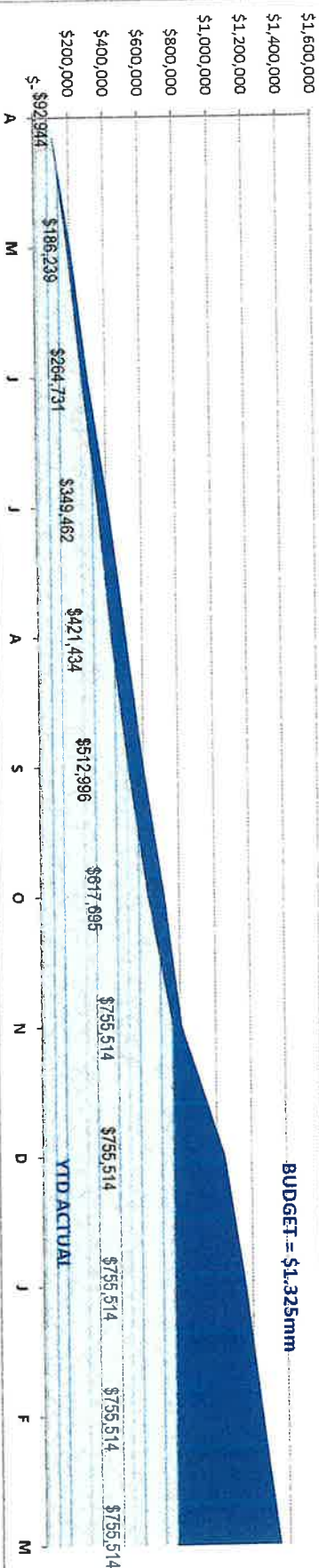
**Woodmont Baptist Church  
Payment Requests  
For the December 11 Finance Committee Meeting**

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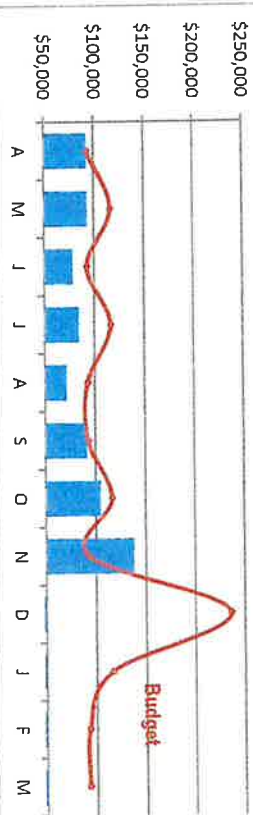
- |                                                                                                                                                                        |              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| (1) Payment to Roof Doctors to repair the stone coping on the south side of the sanctuary and the flashing on the north facing wall. To be paid from the Capital Fund. | \$ 50,151.20 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|

WBC MONTHLY FINANCIAL SUMMARY

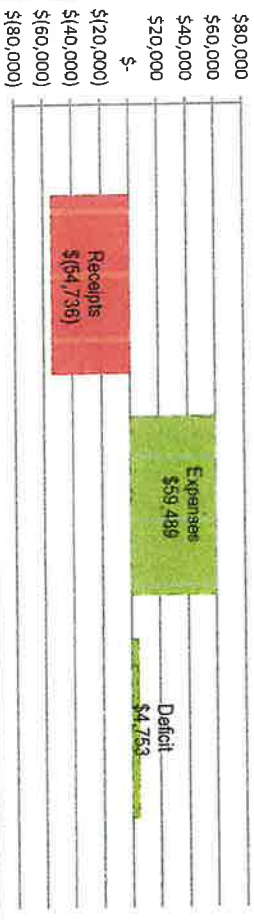
Year-To-Date Giving



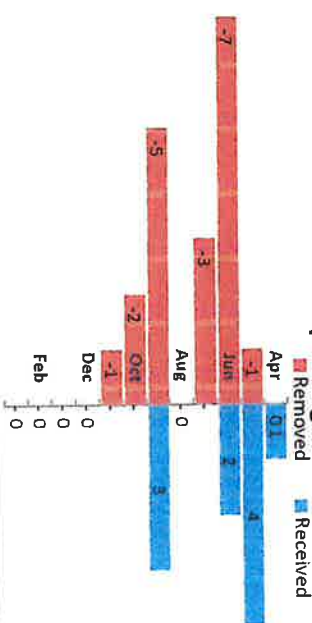
Monthly Giving



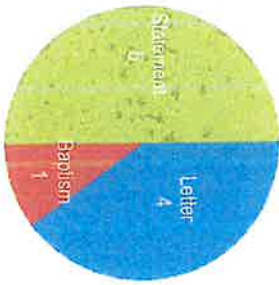
YTD Variance to Budget



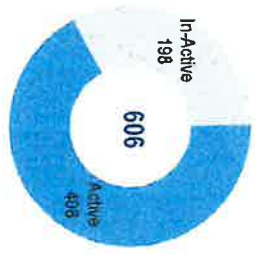
Membership Changes



Source of New Members



Membership Total



**WBC MONTHLY FINANCIAL SUMMARY**

November, 2022

**RECEIPTS**  
Total Receipts

| Actual for Period | Budget for Period | Actual YTD | Budget YTD | YTD Budget Variance | % Variance |
|-------------------|-------------------|------------|------------|---------------------|------------|
| \$ 137,820        | \$ 92,600         | \$ 755,514 | \$ 810,250 | \$ (54,736)         | -7%        |

**EXPENSES**

|                              |                   |                    |                    |                    |                  |           |
|------------------------------|-------------------|--------------------|--------------------|--------------------|------------------|-----------|
| Worship                      | \$ 7,748          | \$ 5,525           | \$ 26,474          | \$ 27,750          | \$ 1,276         | 5%        |
| Evangelism                   | 746               | 667                | 42,837             | 42,696             | \$ (141)         | 0%        |
| Discipleship                 | 3,351             | 2,798              | 32,523             | 32,942             | \$ 419           | 1%        |
| Fellowship                   | 5,319             | 995                | 17,738             | 7,965              | \$ (9,773)       | -123%     |
| Ministry                     | 6,545             | 7,204              | 62,342             | 62,832             | \$ 490           | 1%        |
| Support Ministry             | 73,301            | 84,068             | 624,038            | 691,257            | \$ 67,219        | 10%       |
| Capital Expense              | 5,000             | 5,000              | 40,000             | 40,000             | \$ -             | 0%        |
| <b>Total Expenses</b>        | <b>\$ 102,010</b> | <b>\$ 106,257</b>  | <b>\$ 845,953</b>  | <b>\$ 905,442</b>  | <b>\$ 59,489</b> | <b>7%</b> |
| <b>Net Surplus (Deficit)</b> | <b>\$ 35,809</b>  | <b>\$ (13,657)</b> | <b>\$ (90,439)</b> | <b>\$ (95,192)</b> | <b>\$ 4,753</b>  | <b>5%</b> |

**LIABILITIES**

|                            | Beginning Balance | Receipts         | Disbursements    | Ending Balance  |
|----------------------------|-------------------|------------------|------------------|-----------------|
| <b>Notes Payable</b>       | \$ -              | \$ -             | \$ -             | \$ -            |
| Line of Credit             | 9,617             | 10,919           | 13,124           | 7,413           |
| Mission & Vendor Payable   | 9,617             | 10,919           | 13,124           | 7,413           |
| <b>Total Notes Payable</b> | <b>19,234</b>     | <b>21,838</b>    | <b>26,248</b>    | <b>14,826</b>   |
| Payroll Liabilities        | 246               | 555              | 525              | 277             |
| <b>Total Liabilities</b>   | <b>\$ 9,864</b>   | <b>\$ 11,475</b> | <b>\$ 13,649</b> | <b>\$ 7,689</b> |

**FUNDS**

|                                                  | Beginning Balance | Receipts         | Disbursements    | Ending Balance    |
|--------------------------------------------------|-------------------|------------------|------------------|-------------------|
| <b>Non-Operating Accounts</b>                    | \$ 40,069         | \$ 3,741         | \$ 434           | \$ 43,375         |
| Foreign Missions                                 | 475               | -                | -                | 475               |
| Home Missions                                    | 3,595             | -                | -                | 3,595             |
| State Missions                                   | 11,937            | 100              | 1,000            | 11,037            |
| Local Missions                                   | 236,315           | 9,354            | 14,020           | 231,649           |
| WBC Ministries                                   | 292,391           | 13,195           | 15,454           | 290,131           |
| <b>Sub-Total Non-Operating Accounts</b>          | <b>\$ 326,376</b> | <b>\$ 6,642</b>  | <b>\$ 500</b>    | <b>\$ 332,518</b> |
| <b>Operating Accounts</b>                        | <b>\$ 618,767</b> | <b>\$ 19,837</b> | <b>\$ 15,954</b> | <b>\$ 622,649</b> |
| <b>Total Non-Operating &amp; Operating Funds</b> | <b>\$ 945,143</b> | <b>\$ 26,479</b> | <b>\$ 16,454</b> | <b>\$ 955,167</b> |

Operating Cash on hand as of 11/30/22:  
Surplus/(Deficit) of Cash on Hand as Compared to Designated Funds

|              |
|--------------|
| \$ 507,558   |
| \$ (115,092) |

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## Full-time Minister of Students and Discipleship

Woodmont Baptist Church is an established congregation averaging approximately 250 weekly attendees in an increasingly urban area that takes seriously Jesus' command to "make disciples of all nations."

Woodmont is a multi-generational church that values each age and stage, knowing that families are the front-line for discipleship. Woodmont is committed to the historic, robust, orthodox Christian faith as revealed in the Bible.

### Job Description

This is a full-time position with salary and benefits. The Minister of Students and Discipleship will be responsible for Student Ministry and church-wide discipleship while carrying on general pastoral duties as outlined below.

### Qualifications

- A man or woman whose life embodies the qualities of 1 Timothy 3:1-7 & Titus 1:6-9
- A clear call to vocational ministry
- Bachelor's degree (master's degree preferred)
- Previous experience in student or discipleship ministries preferred

### Essential Competencies and Skills

**A Love for Jesus and His Church:** We desire someone who is growing in their love for Jesus and has a track record of faithfulness to the local church. The candidate should have a desire for pastoral ministry within the church.

**Character:** The candidate should possess a genuine commitment to humility and growing in the grace and knowledge of their Lord and Savior (2 Pet. 3:18). They should represent the fruits of the Spirit (Gal. 5:22-23) proportionally. They must be humble, trustworthy, diligent, and a team-player.

**Calling:** The candidate must be called by God to not only vocational ministry, but specifically ministry in an established church in an urban area.

**Competency:** The candidate must be qualified with spiritual gifts of shepherding, leadership, teaching, and discipling. They must be able to recruit, train, and encourage leaders. They must also be theologically and biblically competent, able to "rightly handle the word of truth" (2 Tim. 2:15). They must have a firm grasp of the gospel and its implications for every area of life, faith, and practice. They must have a biblical ecclesiology and a high view of the local church. They should be organized and able to communicate well in writing and in person.

**Culture Fit:** Woodmont is affiliated with both the Southern Baptist Convention and the Cooperative Baptist Fellowship. Currently, the church is pastor and deacon-led and congregationally ruled. Women serve in all levels of leadership according to their gifts and calling. Our neighborhood and our city have changed drastically over the past eight decades, and it is vital that the candidate fit with both the culture of our congregation and of Nashville.

**Chemistry:** Woodmont's staff and lay leaders work closely together to ensure that we are fulfilling God's mission for our church. It is imperative that the candidate be able to work with our team "with one mind striving side by side for the faith of the gospel" (Phil. 1:27).

## Responsibilities and Expectations

The responsibilities of the Minister of Students and Discipleship can be broken down into three major areas.

### 1. Student Ministry

Oversee and lead our youth (grades 6-12) and college ministries with the goal of leading students to a personal relationship with Jesus Christ.

- Lead youth ministry activities on Sunday mornings and Wednesday nights
- Create, plan, and lead special events and trips for youth such as mission trips and retreats
- Coordinate and/or lead college ministry activities and off-campus activities to build fellowship
- Recruit, train and equip volunteers also to build discipling relationships with students
- Creatively plan programs and small group Bible studies to lead students through a path of ongoing faithful discipleship
- Maintain open and transparent communication with students and their families
- Expand ministry strategies for family support, developing a plan for ongoing training and encouragement for parents

### 2. Church-wide Discipleship

Develop and lead our church in a gospel-centered discipleship strategy that is consistent with the values and mission of the church.

- Oversee groups and Bible studies by recruiting and training leaders, helping to choose curriculum, etc.
- Lead church members to develop and practice spiritual disciplines
- Ensure that current Bible study class information is available online and in bulletin
- Develop healthy relationships with group leaders and ensure they are well-resourced and trained to succeed
- Ensure that group leaders have effective means of keeping attendance records and updating member contact information
- Aid in equipping church members in using their spiritual gifting by connecting them to ministry opportunities
- Oversee welcome team to get guests connected to groups, follow up with guests, and organize new member's class

### 3. General Duties

Support the overall life and health of the church.

- Attend staff meetings
- Attend worship services
- Oversee the budget for the student and discipleship ministries of the church
- Teach and preach in accordance with gifting
- Perform other duties as assigned by the Senior Pastor

*Compensation package commensurate with education and experience. To apply, please send a resume and cover letter to [jobs@woodmontbaptist.com](mailto:jobs@woodmontbaptist.com).*